Name: Roger Lee Harmon  
Started at KU: 1987  
Current title: Project manager, Design and Construction Management

What that means: Harmon is the full-service construction administrator for all in-house designed construction, and on capital projects as assigned. His specific duties include site inspections, site testing, preparing change orders, completion certificates, interacting with contractors, and resolving conflicts which often have a monetary component.

Notable: Harmon manages as many as 10 to 15 construction projects at a time and, of necessity, is extremely flexible and adaptable. Colleagues say his excellence on the job is due to a combination of his easygoing attitude with an extensive knowledge of construction methods. Without his skills, problems would not get resolved, and the possibility of a contractor walking off a job would be very real.

Harmon often works irregular hours to observe critical construction activities. He will do whatever is necessary to protect the interests of the university in construction projects. At the same time, he is the face of KU for many contractors who come to campus to build. In a typical morning, Roger will go from a roof inspection, to approving the current facet of an office remodel, to observing a concrete pour, all while being in communication with several people and keeping other projects on track.